



DEPARTMENT OF CORRECTIONS
Health Care Recruitment Unit
2201 Broadway
Sacramento, CA 95818

CONTINUOUS

SENIOR PSYCHIATRIST, SUPERVISOR (Correctional Facility)

FUNCTION OF POSITION

Under general direction, from the Chief Psychiatrist, in a State correctional facility, outpatient clinic or in headquarters provides supervision necessary to maintain high standards of psychiatric and general medical care and treatment in assigned unit. Supervises the work of medical staff and assists in the coordination of their work activities with those of nursing, psychology, social work, rehabilitation therapy and other health care providers. Advises staff individually or by presiding at clinical conferences, on appropriate treatment techniques for specific cases, reviews clinical records, makes clinical rounds, examines and treats patients requiring more complex care. Plans and participates in training programs for staff, residents and interns. May be assigned to specialized teaching or administrative functions.

MINIMUM QUALIFICATIONS

LICENSE: Possession of the legal requirements for the practice of medicine in California as determined by the Medical Board of California or the California Board of Osteopathic Examiners. (Applicants who are in the process of securing approval of their qualifications by the Medical Board of California or the Board of Osteopathic Examiners will be admitted to the examination, but the Board to which application is made must determine that all legal requirements have been met before candidates will be eligible for appointment.) Applicants who possess their license and certificate at the time of application must show license number, title, and expiration date on their State Application (STD 678). **AND - EITHER 1 EXPERIENCE-CERTIFICATE:** Possession of a valid certificate in psychiatry issued by the American Board of Psychiatry and Neurology, the American Osteopathic Board of Neurology and Psychiatry, or eligibility for examination for such a certificate as evidenced by a written statement from either Board. (Applicants who are in the process of establishing specialty Board eligibility will be admitted to the examination but the required verification must be submitted before appointment.) **OR 11:** Completion within the past seven years of the following training and experience: 1. Three years of psychiatric residency training in programs approved by the American Board of Psychiatry and Neurology or the American Osteopathic Board of Neurology and Psychiatry, two years of which must have been in a program approved for a minimum of two years of such training, and 2. Two years of experience in a psychiatric facility or on a hospital psychiatric service. (Candidates who are within six months of meeting these requirements may take the examination but they cannot be appointed until these requirements are met.) Only individuals lawfully authorized to work in the United States will be hired.

APPLICATION INFORMATION

The Department application consists of the three (3) documents listed below. Additional information may be submitted but is not required. All forms must be completely filled out. Application documents should be sent to: California Department of Corrections, P. O. Box 942883, Sacramento, CA 94283-0001, Attention: Personnel Examining Section. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at Health.Recruit@corr.ca.gov.

- Standard State Application (STD. 678)
- Conditions of Employment - 631
- Recruitment Publicity Questionnaire

CONTINUED ON REVERSE

www.corr.ca.gov
888-232-4584 Toll Free
916-227-4646 FAX

SALARY RANGES

Range 1 \$8,761 - 10,649 per month (Board Eligible)

Range 2 \$8,970 - 10,902 per month (Board Certified)

All correctional institutions **may** authorize a **“Hiring Above the Minimum”** (HAM) salary differential. Extraordinary qualifications, experience and current salary will determine the starting salary for a Senior Psychiatrist, Supervisor. The hiring authority will review your credentials and evaluate your experience to determine if a **“Hiring Above the Minimum”** salary differential may be applicable.

BENEFITS

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$2,700 monthly Recruitment and Retention Bonus (all institutions)
- \$2,400 Annual Recruitment Bonus (Limited to Avenal State Prison, California Medical Facility, Ironwood State Prison, Chuckawalla State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- \$3,950 Recruitment and Retention Bonus paid monthly at Pelican Bay State Prison only
- Eleven (11) hours per month allowed for Annual Leave Credits. Increases to 14 hours after 37 month of full-time employment.
- Medical License renewal fee reimbursement (Actual Cost)
- California Public Employees' Safety Retirement System (Exempt from paying into the Federal Social Security System)
- Paid Continuing Medical Education
- National Health Services Corp, Federal Loan Repayment Program, limited to two participants at each of the following institutions: California Institution for Men, California State Prison, Corcoran, Substance Abuse Treatment Facility, Central California Women's Facility, Deuel Vocational Institution, High Desert State Prison and Wasco State Prison.

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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